



United States Department of State

Bureau of Human Resources

Washington, DC 20520

October 5, 2019

F-2019-06644

Ms. Melanie Sloan
American Oversight
1030 15th Street NW, Suite B255
Washington, DC 20005

Dear Ms. Sloan:

This is the initial agency decision on your June 3, 2019, FOIA request, under the Freedom of Information Act (FOIA), 5 U.S.C. § 552, to the Department of State (DOS), in which you requested copies of Brian Bulatao's SF-50 forms and other information.

The Department of State, Office of Information and Program Services (IPS) received your FOIA request on August 15, 2019. Your FOIA request was assigned the tracking number at the top of this letter. Please include the tracking number in all future communications concerning this FOIA request.

Please be advised that a search has been conducted in the Bureau of Human Resources, Office of Records and Information Management (HR/EX/RIM) and 4 records, totaling 4 pages, were located that are responsive to your request.

After carefully reviewing the records responsive to your request, We have determined that 4 records and 4 pages are appropriate for release in part pursuant to exemption (b)(6) 5 U.S.C. § 552, which concerns material the release of which would constitute a clearly unwarranted invasion of an individual's personal privacy.

For further assistance or to discuss any aspect of your request, you may contact our FOIA Requester Service Center or our FOIA Public Liaison via email at Foiastatus@state.gov or by telephone at (202) 261-8484.

If you are not satisfied with DOS's determination in response to your FOIA request, you may administratively appeal by writing to: Appeals Officer, Appeals Review Panel, Office of Information Programs and Services (IPS), U.S. Department of State, State Annex 2 (SA-2), 515 22nd Street, NW, Washington, D.C. 20522-8100, or faxed to (202) 261-8571. Appeals must be postmarked within 90 calendar days of the date of this initial agency decision letter. Please include a copy of this letter with your written appeal and clearly state why you disagree with the determinations set forth in this response.

Additionally, if you are not satisfied with DOS's determination in response to your request, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration (NARA) to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows: Office of Government Information Services, National Archives and Records Administration, 8601 Adelphi Road-OGIS, College Park, Maryland 20740-6001, email address: ogis@nara.gov; telephone: (202) 741-5770; toll free number: 1-877-684-6448; facsimile: (202) 741-5769.

Sincerely,

Indira Garcia Watkins

Indira Garcia Watkins
Government Information Specialist
Records and Information Management Division
Bureau of Human Resources

Enclosures:
4 Documents (4 pages)

Department of State
EMPLOYEE PROFILE

Report ID: EMPLOYEE PROFILE

Oprid: garciawatkinsi

Emplid: [] B6

Name: BULATAO,BRIAN JOSEPH

Page No. 1

Run Date: 10/04/2019

Run Time: 13:50:08

SSN: [] B6 DOB: [] B6 SCD: 01/22/2017 ST: A
 LEGLRS: MARITAL ST: [] B6 EOD-FS: SEX: [] B6
 HMLVRES: EOD-DP: 09/02/2018 VET: [] B6
 BIRTHPL: [] B6 PP-CL: EX 03
 TEN: 17 EMP. PROGRAM: Not Applicable
 TYPE APPT: Presidential Appointment (PA)
 TOURTP: - SALARY: \$168,400.00 STEP: 00
 SKILL1: 0010 EXECUTIVE (PAS) TED: AGN: ST 00
 SKILL2: EXLIMAPP: WGI DUE:
 SKILL3: CURORG: 012100 - M FEGLI: [] B6
 DIPLOMATIC TITLE: POSNO: E0860200 FEHB:

| PAST ASSIGN | DATE | POSTION SKILL | POSITION TITLE | WORKING TITLE | GRADE | DATE |
|-------------|-------|--------------------|-----------------------------|---------------|-------|-------|
| M | 05/19 | EXECUTIVE (CAREER) | UNDER SEC OF STATE FOR MGMT | | EX 03 | 05/19 |
| C | 09/18 | | SENIOR ADVISOR | | ES 00 | 09/18 |

DETAIL (TEMPORARY DUTY) HISTORY

| PAST ASSIGN | DATE | POSTION SKILL | POSITION TITLE | WORKING TITLE | NTE |
|--------------------------|---------|---------------|----------------|---------------|--------|
| <--CURRENT--> <--HIGH--> | | | | | |
| LANGUAGES | SP/RD | DATE | SP/RD | DATE | AWARDS |
| DATE | MSI/QSI | | | | |

MLAT:

| DEPENDENT NAME | RELATION | DOB | COURSE | EMP-IN-SERV-TRAIN | DATE |
|----------------|----------|-----|--------|-------------------|------|
|----------------|----------|-----|--------|-------------------|------|

WARNING: Disclose to Authorized Persons Only (22CFR 6A)
 Contains Information Protected by the Privacy Act of 1974

Standard Form 50

Rev 7/91

U.S. Office of Personnel Management
Guide to Processing Personnel Actions, Chapter 4

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--------------|--|---------------|----------------------------------|--|---|---|---------------------------------|---|------------------------------------|---------------|
| 1. Name (Last, First, Middle) BULATAO, BRIAN JOSEPH | | | | 2. Social Security Number [] | | 3. Date of Birth [] | | 4. Effective Date 09-02-2018 | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | |
| 5-A. Code 146 | | 5-B. Nature of Action SES/SFS NONCAREER APPT | | | 6-A. Code | | 6-B. Nature of Action | | | | |
| 5-C. Code V4L | | 5-D. Legal Authority 5 U.S.C. 3394(a). Non-career. SES noncar. appt | | | 6-C. Code | | 6-D. Legal Authority | | | | |
| 5-E. Code AWM | | 5-F. Legal Authority OPM Form 1652 signed 8/31/18 | | | 6-E. Code | | 6-F. Legal Authority | | | | |
| 7. FROM: Position Title and Number | | | | | 15. TO: Position Title and Number SENIOR ADVISOR PD:D20204 Position: D2020400 | | | | | | |
| 8. Pay Plan | 9. Occ. Code | 10. Grade/Level | 11. Step/Rate | 12. Total Salary | 13. Pay Basis | 16. Pay Plan | 17. Occ. Code | 18. Grade/Level | 19. Step/Rate | 20. Total Salary/Award | 21. Pay Basis |
| | | | | | | ES | 00130 | 00 | 00 | \$179,700.00 | PA |
| 12A. Basic Pay | | 12B. Locality Adj. | | 12C. Adj. Basic Pay | | 12D. Other Pay | | 20A. Basic Pay | | 20B. Locality Adj. | |
| | | | | | | | | \$179,700.00 | | \$0.00 | |
| | | | | | | | | \$179,700.00 | | \$0.00 | |
| 14. Name and Location of Position's Organization | | | | | 22. Name and Location of Position's Organization 015000 COUNSELOR OF THE DEPARTMENT OFFICE OF THE SECRETARY | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | |
| 23. Veterans Preference [] 1 - None 3 - 10 Point Disability 5 - 10 Point Other 6 - 10 Point Compensable 30% | | | | | 24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | 25. DoS Tenure 29 | | 26. Veterans Preference for RIF YES X NO | | |
| 27. FEGLI [] Basic + Option A | | | | | 28. Annuitant Indicator 9 9 - Not Applicable | | 29. Pay Rate Determinant 0 | | | | |
| 30. Retirement Plan [] KF - FERS (FRAE) FICA | | | | | 31. Service Comp. Date (Leave) 01-22-2017 | | 32. Work Schedule F Full Time | | 33. Part-Time Hours Per Biweekly Pay Period | | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code 0113.0-1097 1111 0000 | | | 37. Bargaining Unit Status 8888 | |
| 38. Duty Station Code 110010001 | | | | | 39. Duty Station (City-County-State or Overseas Location) WASHINGTON, DIST OF COLUMBIA | | | | | | |
| 40. DOG 02-SEP-2018 | | 41. WGI Due N/A | | 42. Prim Skill | | 43. HIR Processor HRCSPBPN | | 44. [] | | | |
| 45. Remarks - OPF MAINTAINED BY DEPT OF STATE, HR/EX/RIM, ROOM 804, SA-1, WASH, D.C. 20037-0000. - BASIC LIFE PLUS STANDARD OPTION - STATEMENT OF UNDERSTANDING ABOUT NON-CAREER SES APPOINTMENT SIGNED ON 09-04-18. - APPOINTMENT IS INDEFINITE. - VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. - TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. - FROZEN SERVICE: NONE. - CREDITABLE MILITARY SERVICE: NONE. - PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED. - EMPLOYEE IS COVERED BY FERS BECAUSE OF PREVIOUS ELECTION. - HEALTH BENEFITS COVERAGE CONTINUES. - APPOINTMENT AFFIDAVIT EXECUTED 09-04-2018. | | | | | | | | | | | |
| 46. Employing Department or Agency DEPARTMENT OF STATE | | | | | | 50. Signature/Authentication and Title of Approving Official Electronically signed by: WILLIAM TODD ACTING | | | | | |
| 47. Agency Code ST00 | | 48. Personnel Office ID 2951 | | 49. Approval Date 09-10-2018 | | | | | | | |

2 - OPF Copy - Long-Term Record - DO NOT DESTROY

Editions Prior to 7/91 Are Not Usable After 6/30/93
NSN 7540-01-333-6238

Standard Form 50

Rev 7/91
U.S. Office of Personnel Management
Guide to Processing Personnel Actions, Chapter 4

NOTIFICATION OF PERSONNEL ACTION

| | | | | | | | | | | | |
|---|--|--|--|--|---|--|---|--|--|--|--|
| 1. Name (Last, First, Middle) BULATAO, BRIAN JOSEPH | | | | 2. Social Security Number [] | | 3. Date of Birth [] | | 4. Effective Date 05-17-2019 | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | |
| 5-A. Code 570 | | 5-B. Nature of Action CONV TO EXC APPT | | | 6-A. Code | | 6-B. Nature of Action | | | | |
| 5-C. Code ZNM | | 5-D. Legal Authority 22 USC 2651(a)(2) | | | 6-C. Code | | 6-D. Legal Authority | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | |
| 7. FROM: Position Title and Number SENIOR ADVISOR PD:D20204 Position: D2020400 | | | | | 15. TO: Position Title and Number UNDER SEC OF STATE FOR MGMT PD:E08602 Position: E0860200 | | | | | | |
| 8. Pay Plan ES | | 9. Occ. Code 00130 | | 10. Grade/Level 00 | | 11. Step/Rate 00 | | 12. Total Salary \$179,700.00 | | | |
| 13. Pay Basis PA | | 16. Pay Plan EX | | 17. Occ. Code 90021 | | 18. Grade/Level 03 | | 19. Step/Rate 00 | | | |
| 20. Total Salary/Award \$179,700.00 | | 21. Pay Basis PA | | 20A. Basic Pay \$179,700.00 | | 20B. Locality Adj. \$0.00 | | 20C. Adj. Basic Pay \$179,700.00 | | | |
| 20D. Other Pay \$0.00 | | 22. Name and Location of Position's Organization 015000 | | 22. Name and Location of Position's Organization 012100 | | 22. Name and Location of Position's Organization 012100 | | 22. Name and Location of Position's Organization 012100 | | | |
| COUNSELOR OF THE DEPARTMENT OFFICE OF THE SECRETARY | | | | | IMMEDIATE OFF UNDER SECY FOR MANAGEMENT OFFICE OF THE SECRETARY | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | |
| 23. Veterans Preference 1 - None 2 - 5 Point 3 - 10 Point Disability 4 - 10 Point Compensable 5 - 10 Point Other 6 - 10 Point Compensable/30% | | | | | 24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite | | 25. DoS Tenure 17 | | 26. Veterans Preference for RIF YES X NO | | |
| 27. FEGLI Basic + Option A | | | | | 28. Annuity Indicator 9 - Not Applicable | | 29. Pay Rate Determinant 0 | | 30. Retirement Plan KF - FERS (FRAE) FICA | | |
| 31. Service Comp. Date (Leave) 01-22-2017 | | | | | 32. Work Schedule F Full Time | | 33. Part-Time (Hours Per Biweekly Pay Period) | | | | |
| POSITION DATA | | | | | | | | | | | |
| 34. Position Occupied 2 | | | | | 35. FLSA Category E - Exempt N - Nonexempt | | 36. Appropriation Code 0113.0-1097 1111 0000 | | 37. Bargaining Unit Status 8888 | | |
| 38. Duty Station Code 110010001 | | | | | 39. Duty Station (City-County-State or Overseas Location) WASHINGTON, DIST OF COLUMBIA | | | | | | |
| 40. DOG 17-MAY-2019 | | 41. WGI Due N/A | | 42. Print Skill 0010 | | 43. HR Processor HRCSPBPN | | 44. [] | | | |
| 45. Remarks - PRESIDENTIAL APPOINTEE - EARNED SALARY \$168,400 PER ANNUM. PER PAYFREEZE PURSUANT TO HR 244. THE CONSOLIDATED APPRIATIONS ACT, 2019, THROUGH CALENDAR YEAR 2019. - CREDITABLE MILITARY SERVICE: NONE. - YOUR APPOINTMENT MAY BE TERMINATED AT ANY TIME. - YOU DO NOT ACQUIRE A COMPETITIVE STATUS UNDER THIS APPOINTMENT. - FROZEN SERVICE: NONE. - APPOINTEE SERVES AT THE PLEASURE OF PRESIDENT DONALD J. TRUMP. - PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED. - EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. - THE PAY RATE OF AN EMPLOYEE OCCUPYING A POSITION SUBJECT TO PUB. LAW 113-235 (SECTION 738 OF TITLE VII DIVISION E) SHALL BE BASED ON THE PAY AND APPLICABLE PAY LIMITATIONS IN EFFECT ON DECEMBER 31, 2013. - INELIGIBLE FOR LEAVE. - APPOINTMENT AFFIDAVIT EXECUTED 05/17/19. - NOMINATED: 01/16/19; CONFIRMED: 05/16/19; APPOINTED: 05/17/19. | | | | | | | | | | | |
| 46. Employing Department or Agency DEPARTMENT OF STATE | | | | | 50. Signature Authentication and Title of Approving Official Electronically signed by: CAROL Z. PEREZ DIR GEN OF FS/DIR OF HUMAN RES | | | | | | |
| 47. Agency Code ST00 | | 48. Personnel Office ID 2951 | | 49. Approval Date 05-22-2019 | | | | | | | |

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| | | | | | | | | | | |
|---|--|--|--|---|---|---|--|-------------------------------------|---|--|
| 1. Name (Last, First, Middle) BULATAO, BRIAN JOSEPH | | | | 2. Social Security Number [REDACTED] | | 3. Date of Birth [REDACTED] | | 4. Effective Date 05-17-2019 | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | |
| 5-A. Code 002 | | 5-B. Nature of Action Correction | | | 6-A. Code 570 | | 6-B. Nature of Action CONV TO EXC APPT | | | |
| 5-C. Code | | 5-D. Legal Authority | | | 6-C. Code ZNM | | 6-D. Legal Authority 22 USC 2651a(b)(4) | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | |
| 7. FROM: Position Title and Number SENIOR ADVISOR PD:D20204 Position: D2020400 | | | | | 15. TO: Position Title and Number UNDER SEC OF STATE FOR MGMT PD:E08602 Position: E0860200 | | | | | |
| 8. Pay Plan ES | | 9. Occ. Code 00130 | | 10. Grade/Level 00 | | 11. Step/Rate 00 | | 12. Total Salary \$179,700.00 | | |
| 13. Pay Basis PA | | 16. Pay Plan EX | | 17. Occ. Code 90021 | | 18. Grade/Level 03 | | 19. Step/Rate 00 | | |
| 20. Total Salary/Award \$179,700.00 | | 21. Pay Basis PA | | 20A. Basic Pay \$179,700.00 | | 20B. Locality Adj. \$0.00 | | 20C. Adj. Basic Pay \$179,700.00 | | |
| 20D. Other Pay \$0.00 | | 22. Name and Location of Position's Organization 012100 | | 20E. Locality Adj. \$0.00 | | 20F. Adj. Basic Pay \$179,700.00 | | 20G. Other Pay \$0.00 | | |
| 14. Name and Location of Position's Organization 015000 COUNSELOR OF THE DEPARTMENT OFFICE OF THE SECRETARY | | | | | 22. Name and Location of Position's Organization 012100 IMMEDIATE OFF UNDER SECY FOR MANAGEMENT OFFICE OF THE SECRETARY | | | | | |
| EMPLOYEE DATA | | | | | | | | | | |
| 23. Veterans Preference [] 1 - None 3 - 10 Point/Disability 5 - 10 Point/Other 2 - 5 Point 4 - 10 Point/Compensable 6 - 10 Point/Compensable 30% | | | | | 24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | 25. DoS Tenure 17 | | 26. Veterans Preference for RIF YES [X] NO | |
| 27. FEGLI [] Basic + Option A | | | | | 28. Annuity Indicator 9 9 - Not Applicable | | 29. Pay Rate Determinant 0 | | | |
| 30. Retirement Plan [] KF - FERS (FRAE) FICA | | | | | 31. Service Comp. Date (Leave) 01-22-2017 | | 32. Work Schedule F Full Time | | 33. Part-Time Hours Per Biweekly Pay Period | |
| POSITION DATA | | | | | | | | | | |
| 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category E E - Exempt N - Nonexempt | | 36. Appropriation Code 0113.0-1097 1111 0000 | | 37. Bargaining Unit Status 8888 | | |
| 38. Duty Station Code 110010001 | | | | 39. Duty Station (City-County-State or Overseas Location) WASHINGTON, DIST OF COLUMBIA | | | | | | |
| 40. DOG 17-MAY-2019 | | 41. WGI Due N/A | | 42. Prim Skill 0010 | | 43. IIR Processor HRCSPBPN | | 44. [REDACTED] | | |
| 45. Remarks - CORRECTS ITEM 5-D LEGAL AUTHORITY FROM 22 USC 2651 (a) (2). | | | | | | | | | | |
| 46. Employing Department or Agency DEPARTMENT OF STATE | | | | | 50. Signature/Authentication and Title of Approving Official Electronically signed by: CAROL Z. PEREZ DIR GEN OF FS/DIR OF HUMAN RES | | | | | |
| 47. Agency Code ST00 | | 48. Personnel Office ID 2951 | | 49. Approval Date 06-03-2019 | | | | | | |

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